

**SYCIL  
PERSON SPECIFICATION**

**Job Title: Occupational Therapist**

**Please refer to this document carefully when completing your application form and preparing for your interview. You must demonstrate how you meet the criteria marked 'A' on your application form.**

	<b>E</b>	<b>D</b>	<b>How Assessed</b>
<b><u>Qualifications</u></b>			
Recognised professional qualification in Occupational Therapy or Physiotherapy	<b>E</b>		<b>A</b>
<b><u>Experience</u></b>			
Experience of managing staff	<b>E</b>		<b>A</b>
Experience of developing OT or similar services	<b>E</b>		<b>AI</b>
Experience working with disabled people in physical disability or similar field.	<b>E</b>		<b>A</b>
Experience of leading a team	<b>E</b>		<b>AI</b>
Experience of developing & running training programmes / self management groups	<b>E</b>		<b>AI</b>
<b><u>Knowledge</u></b>			
Knowledge of the range of services available for disabled people	<b>E</b>		<b>AI</b>
Working knowledge of issues around independent living	<b>E</b>		<b>AI</b>
Knowledge of legislation relating to equipment/adaptation provision		<b>D</b>	<b>AI</b>

<b><u>Aptitude &amp; Skills</u></b>			
Good interpersonal, oral, written and presentation skills	E		A I
Ability to work effectively	E		A I
Facilitating and networking skills to develop and sustain joint working across agencies	E		I
Good organisational and time management skills	E		I
Ability to motivate and support others	E		A I
Ability to promote the service	E		A I
Ability to work in a team	E		A I
Use of computers for word processing	E		A
Participative Training Skills		D	A I
An organised methodical approach to problem solving	E		I
Ability to monitor and evaluate services		D	A I
Effective report writing	E		A
<b><u>Personal Attributes</u></b>			
Vision	E		I
Self motivated and enthusiastic	E		I
Self aware and confident	E		I
Flexible and pragmatic	E		I
Ability to thrive in a dynamic and changing climate	E		A
<b><u>Other</u></b>			
Ability to reflect on performance and identify areas for improvement	E		I

**Assessment Criteria: A - Application I - Interview**

**E - Essential     D - Desirable**